



## **Web Application Developer Level II**

We have an immediate opportunity for a Web Application Developer to join our Boulder Colorado team. This is one of the most fun and critical moments to be part of our organization, as we are growing steadily both in projects and expertise. Our business is incredibly successful, primarily due to the contributions of our highly gifted, hard-working and kick-ass team. If you love a challenge and want to be part of taking our software to the next level, please apply today!

The successful candidate must be highly motivated to help push our platform & UI forward, and have the ability to function well in a fast paced and dynamic organization. This driven Web Application Developer would be responsible for designing, developing and implementing new features and maintaining existing functionality per the business requirements.

### **Responsibilities:**

- Develop, maintain, and document new and existing products.
- Act as a point of escalation for bug fixes and issue resolution.
- Contribute ideas for leading the improvement of our software.

### **Developer Level II Requirements:**

- Understanding of current design patterns, best practices and coding standards as they pertain to the languages used.
- Bachelor's degree or equivalent from a four-year college or university in Computer Science, Information Systems or other related discipline or the equivalent in work experience.
- Must be a self-starter possessing excellent time management skills and be able manage multiple troubleshooting activities simultaneously.
- Must possess excellent verbal and written communication skills
- Demonstrated experience utilizing the principles of Object Oriented Design.
- Experience working with HTML/HTML 5/Javascript/CSS.
- Ability to generate requirements, estimates and plan for projects.
- 5+ years development experience in object-oriented technologies (Java, C#, C++, Flex/Actionscript,etc)
- 3+ years experience working with database transactions – writing/optimizing queries (MySQL/SQL preferred, but not required)
- 3+ years experience architecting software using modern programming practices.

### **Additional skills or background we would be thrilled if you had any experience with or interest in:**

- Experience with SaaS model and applications.
- Experience building Javascript heavy applications.
- Experience utilizing technologies such as Backbone, Bootstrap, JQuery, etc.
- Experience with CSS.
- Call Center industry or telecommunication experience.
- Solution implementation in the premise-based or the hosted telecommunications software industry.
- Coldfusion Development
- Flex 3.5
- Experience working with large distributed database management systems such as Apache Cassandra or document-oriented database systems such as MongoDB.

- Familiarity or success with Agile software development
- Report Development (either using BIRT, Crystal Reports, or any other methods of generating standard and efficient reports).
- Experience developing with a mobile framework or mobile applications.

### **The Goods:**

This is a full time salaried position located in our Boulder office. We offer comprehensive benefits, aggressive matching 401k, gym membership, unlimited Paid Time Off, paid 2 month sabbatical, and a casual, laid-back yet demanding and fast paced work environment. We are a dog friendly company, and even offer Pet Insurance! We find time to get outside and enjoy the best of what Boulder has to offer. Our “pay-for-performance” and bonus programs healthily reward rock-star achievements and intellect. We offer a very competitive salary plus aggressive bonuses and merit raises. We also pay for relevant continuing education, conferences, and skills development.

We promote heavily from within, and like to see our team quickly master our platform and to take that knowledge into other areas of the business; we succeed by helping you define your skills and interests and encouraging you to grow into bigger opportunities and responsibilities. Please send your resume and cover letter to [jobs@connectfirst.com](mailto:jobs@connectfirst.com). We look forward to hearing from you!

The Connect First Crew